



MISSION

"Empowering Youth & Building Strong Families for a Brighter Tomorrow"

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Philip N. Kabler, J.D.

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PROGRAMS

Youth Shelters
Programs for youth in crisis

Counseling
Services for troubled youth and their families

Prevention
Educating the community, focusing on substance abuse, and reducing juvenile crime with a focus on high-risk youth

Mentoring
Support for at-risk youth



January 23, 2026

Dear Community Partner:

We are pleased to share a copy of the CDS Family & Behavioral Health Services, Inc. 2024 Annual Report.

In the Fiscal Year ending June 30, 2025 of the 336 youth who received services in our residential program, Interface Youth Shelter, 99.7% successfully completed our shelter program.

In our community counseling program, Family Action, 505 youth and families were served with 99.8% completing services.

In our SNAP (Stop Now and Plan) program 76 families participated in services with 100% successfully completing the program.

Prevention Services provided the evidence-based program to 2,393 elementary and middle school youth. For students with both pre and post-test scores, the average improvement score was 38.2%.

We are proud that our Stakeholders survey revealed that 100% of those responding answered Strongly Agree or Agree to the following statement:

"CDS has a good working relationship with our organization."

We are so fortunate to have a dedicated and committed board, and on behalf of our Directors we extend our gratitude to staff, community partners and volunteers for their ongoing support of the CDS Mission:

Empowering Youth & Building Strong Families for a Brighter Tomorrow.

If we may be of service to you, please contact us at 352-244-0628 or e-mail Philip_Kabler@cdfsfl.org or Frank Williams at wacahoota.farm@gmail.com.

Frank Williams, Esq.
Board Chairman

Philip N. Kabler, J.D.
President & CEO



CDS Family & Behavioral Health Services, Inc.

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www.cdfsfl.org



Major support from: Florida Department of Juvenile Justice; Florida Network of Youth & Family Services, Inc.; Florida Department of Children & Families; LSF Health Systems; Partnership for Strong Families; U.S. Department of Health & Human Services; United Way of Suwannee Valley; United Way of St. Johns and Putnam Counties; Individual Contributions

2025 ANNUAL REPORT CDS



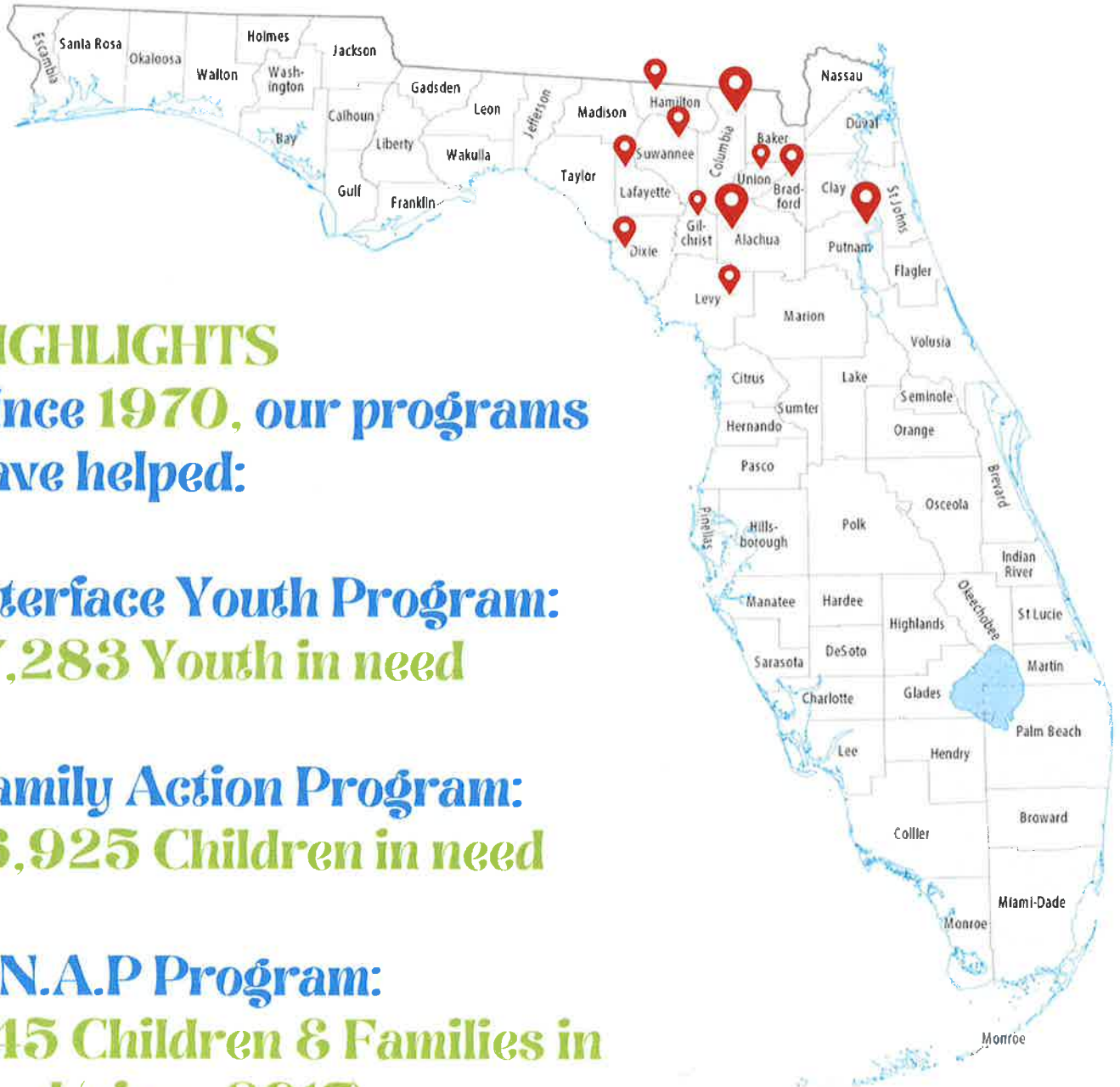
"Empowering Youth & Building Strong Families for a Brighter Tomorrow"

www.cdsil.org

An Overview of Our Services



Locations Where We Serve



HIGHLIGHTS

Since 1970, our programs have helped:

Interface Youth Program:
17,283 Youth in need

Family Action Program:
16,925 Children in need

S.N.A.P Program:
345 Children & Families in need (since 2017)

Prevention:
127,432 Children & Families

MESSAGE FROM THE BOARD CHAIRMAN

I am honored to write to you today as the Board Chairman of CDS. Over the past year we have worked tirelessly to advance our mission of serving children and families. Our accomplishments have been many, and our continued success is measured daily by those we have the opportunity to serve.

CDS has added yet another year to its proud history of 55 years of non-profit service. Our employees number over 100, some joining the team as recently as this month, and several with over 25 years of dedicated employment! We have constructed a new shelter, added additional service programs, maintained accreditation, increased public and private support, and expanded our funding. Our organization is strong - and thriving!

While there are many hands behind this success, I would like to take this opportunity to speak directly to our many employees and volunteers. I want to remind you of something simple but powerful: what you do matters — deeply. Every day, you step into the lives of children who've known fear, pain, and uncertainty — and you bring light, patience, and hope. You may not always see the results right away. Sometimes the progress is quiet, even invisible. But never doubt that your presence is making a difference. When a child smiles again because they finally feel safe, when they open up because they finally trust someone — that's your work. That's your compassion, your endurance, your faith in action. I know this work can be draining. You carry stories and burdens that most people never see. But remember: you are not alone, and you are not working in vain. Every kind word, every act of care, every moment you show up — it all counts.

Take time to care for yourself, too. We can't pour from an empty cup. Rest, breathe, and let the same grace you give others flow back into you. You are more than staff — you are healers, advocates, and instruments of hope. And I am deeply grateful for each of you and you have my utmost respect!

And to our many supporters, volunteers, donors, and dedicated board members, thank you for your generous support and volunteer spirit. Let's keep showing up for these kids — not just with our skills, but with our hearts. Because sometimes, the greatest miracle we can offer is simply not giving up.

Thank you all for being the light!



FRANK WILLIAMS
Board Chairman

FRANK WILLIAMS, ESQ.

CDS PRESIDENT & CHIEF EXECUTIVE OFFICER, PHILIP N. KABLER, J.D.



PHILIP KABLER
PRESIDENT
& CEO

Service. To the children, youth, families, and communities of the 11 North Florida counties we serve. For the past 55 years person-centered service has been the focus of the CDS Team, Board of Directors, interns and volunteers, and our family of supporters. And it will remain our collective focus. Thus, our Mission Statement - *"Empowering Youth & Building Strong Families for a Brighter Tomorrow"*.

This past year has been one of consequence and was, consequentially, active as a result. Extrinsic to CDS was last year's Legislative Session rewrite of Florida Statutes Chapter 984, which directs much of our delinquency prevention oriented behavior management shelter and counseling activities.¹ Operationally, in addition to continuing our legacy Interface Youth Shelters (including the first operating year of the new Gainesville Interface Youth Shelter), Family Action Program, SNAP Clinical and for Schools & Communities program, Prevention, and Safe Place services, we have increased our scope of services by adding new SNAP For Youth Justice (for youth 12-19 under Department of Juvenile Justice probation supervision) and Mentoring programs.

This work has not gone unrecognized. Or, better, to employ a positive voice, our Team has received well due accolades. For example, Monica Heinecker, the Senior Youth Care Worker at Palatka Interface Youth Shelter, was honored with a 2025 DJJ/Florida Juvenile Justice Association Service Excellence Award. (This speaks well about CDS' Team because Stephanie Paschall, LMHC, the Senior Counselor/Case Worker at Lake City Interface Youth Program, *also* received a Service Excellence Award in 2023. In other words, two such statewide awards over three years.) Further, Melanie Soldevilla, the Outreach/Safe Place Specialist at Palatka Interface Shelter, presented "Outreach for the Stars" at the biennial National Safe Place Network's *Focus 2025: Where Magic Meets Mission* conference. And, of course, CDS continued our current three-year CARF accreditation.

¹ Children and Families in Need of Services; Prevention and Intervention for School Truancy and Ungovernable and Runaway Children.

The Team's work was supported by our quite active 16-member Board of Directors, led by Board Chairman Frank Williams, Esq.² The Directors were directly involved in honoring their fiduciary, financial, oversight, and planning obligations, collectively and through several committees. Among their accomplishments was the adoption of new Bylaws and Amended and Restated Articles of Incorporation.

Consistent with its five decade history, CDS maintained – *and grew* – its thriving network of public and private community linkages, including (*but not limited to*) the entire Florida Senate and House Delegation for our region, as well as our local county and municipal governments, school districts, and law enforcement agencies, Alachua County Health Promotion and Wellness Coalition, BAYS Florida, CARE Connect + BRAVE, Center for Nonprofit Excellence, Children's Trust of Alachua County, Community Foundation of North Central Florida, Community Foundation for Northeast Florida, Eighth Judicial Circuit Bar Association, Eighth Judicial Circuit State Attorney's and Public Defender's Offices, Florida Department of Children & Families, Florida Department of Juvenile Justice, Florida Juvenile Justice Association, Florida Network of Youth and Family Services, Greater Gainesville Chamber of Commerce, Junior League of Gainesville, Levy County Prevention Coalition, LSF Health Systems, Meridian Healthcare, National Runaway Safeline, National Safe Place Network, North Central Florida Human Trafficking Task Force, Partnership for Strong Families, Putnam County Chamber of Commerce, Putnam County Behavioral Health Consortium, Putnam County Health & Wellness Coalition, Putnam Safety Alliance, Tartu Foundation, Tri-County Network, United Way of North Central Florida, Tu Fiesta Radio, United Way of St. Johns and Putnam Counties, United Way of Suwannee Valley, and U.S. HHS/Administration for Children & Families/Family & Youth Services Bureau.

² CDS is delighted to note President Williams was recognized as Prosecutor of the Year by Florida Attorney General Ashley Moody at the 2024 Florida Human Trafficking Summit – Victims Services Recognition and Awards Program.



CDS received funding and other support from such sources as the Eighth Judicial Circuit State Attorney's Office, Alachua County Sheriff's Office, Brown & Brown, Campus USA Credit Union, Cedarville Global Community School, College Hunks Moving, Community Foundation of North Central Florida, Community Foundation for Northeast Florida, Copan Maintenance Solutions, CordaRoy's, Daniel Crapps Agency Inc., Federal Emergency Management Agency/United Way of North Central Florida, First Federal Foundation, Presbytery of St. Augustine, Lambda Psi line of Delta Sigma Theta Sorority, Inc., Onward Development, Rotary Club of Gainesville Sunrise, Seacoast Bank, SouthState Bank, The Krizner Group, Thomas & Company, C.P.A., P.A., Tu Fiesta Radio, United Way of St. Johns & Putnam Counties, United Way of Suwannee Valley, and many, many individual and family donors.

Further, the Board's Development Committee organized fundraising events at Kendra Scott, Mi Apá Latin Café, and MidiCi The Neapolitan Pizza Company, and participated in the Amazing Give, Giving Tuesday, the University of Florida Campaign for Charities, and the Tu Fiesta Radio Festival. *With more to come.*

And with this, I begin to close out my time with CDS. Thirty-one years all told. My life with CDS began in 1994 when I worked at the Department of Juvenile Justice and managed our contract. When I returned to being a practicing lawyer and professor, I was then our pro bono counsel. And for 11 years a Board Member. During my current position's tenure, I have worked to support our Team in the scope of services it provides, to increase CDS' relationships with our partners, to promote engagement of the children and youth we support with their families and schools, and, towards that end, to underscore CDS' role in community and workforce development.

Our Board is now focused on engaging a new President and Chief Executive Officer, who I will be pleased to guide to his or her vision and goals with the Board. *To their success!*

Accordingly, then, let CDS now proceed to the next 55 years. ***Of service.***

We Help Real People. Together.

#WeAreCDS

#TeamworkMakesTheDreamWork

#JoinUs



PHIL KABLER

Since 1970 IYP has served **17,283 Youth**

INTERFACE YOUTH SHELTER

Youth experiencing various conflicts in life stay at one of our shelters for five weeks at a time. They participate in social skills development programs, counseling, and continue to attend school. At our Interface Youth Shelters, we strive to generate a positive, life-changing experience for both youth and their families. CDS' youth shelters are the only shelters of their kind in their respective counties!

Youth at risk and in crisis that are homeless, experiencing truancy, that are runaways, & have behavioral concerns ages 10-17.



307

Received residential services in one of three CDS Interface Youth Shelters (Gainesville, Palatka, & Lake City)

98%

Of youth successfully completed the program

Since 1970 IYP has served 17,283 Youth



Interface is open 24 hours a day, 365 days a year. A child who is in need of services can come to our door both day and night.

**Since 1970 Family Action has served
16,925 Youth and Families**

FAMILY ACTION COUNSELING

Family Action Community Counseling provides counseling throughout our service area to address problematic behaviors before they are beyond the control of the youth and their families. Family Action provides 12 weeks of no-charge counseling and/or case management for ungovernable, truant, or runaway youth. Our Family Action Program takes great pride in providing comprehensive, free, and essential services to children and families to strengthen communities by building strong families for ages 6-17.



470

**Youth and families
served
(Gainesville,
Palatka, & Lake City)**

91%

**Of youth successfully
completed the
program**

We help youth get to the root of the problem and help them get the assistance they need in time. Our counselors help youth find tools to alleviate issues and find solutions to problems parents might not recognize.



CINS/FINS-- DEMOGRAPHICS

FY 2024-2025

Numbers Served

Program1	Location	
Community Counseling	FA-C	271
	FA-E	82
	FA-NW	146
	FYRAC	146
	Total	645
SNAP U12	SNAP-C	33
	SNAP-NW	43
	Total	76
Shelter	IYP-C	115
	IYP-E	98
	IYP-NW	101
	Total	314
DV Respite	IYP-C	9
	IYP-NW	2
	Total	11
FYRAC Counseling	FA-NW	5
	FYRAC	5
	Total	10
Interface Central (ES)	ES-C	4
	Total	4
Interface Northwest (ES)	ES-NW	4
	Total	4

Gender

Program (g..)	Location	Gender1	
		Female	Male
Community Counseling (group)	FA-C	127	144
	FA-E	37	45
	FA-NW	73	78
SNAP U12	FYRAC	73	78
	SNAP-C	9	24
	SNAP-NW	17	26
Shelter (group)	ES-C	4	
	ES-NW	2	2
	IYP-C	65	59
	IYP-E	57	41
	IYP-NW	61	42

Race

Program (group)	Location	White	African American	Asian	Not Specified
Community Counseling (group)	FA-C	46%	54%	0%	0%
	FA-E	65%	35%		
	FA-NW	69%	31%		
	FYRAC	69%	31%		
SNAP U12	SNAP-C	36%	61%	3%	
	SNAP-NW	72%	28%		
Shelter (group)	ES-C	25%	75%		
	ES-NW	75%	25%		
	IYP-C	27%	73%		
	IYP-E	59%	40%		1%
	IYP-NW	50%	49%	1%	

Age

Program (g..)	Location	Age Grp		
		5-9	10:14	15:18
Community Counseling (group)	FA-C	21%	51%	28%
	FA-E	41%	50%	9%
	FA-NW	19%	52%	29%
SNAP U12	FYRAC	19%	52%	29%
	SNAP-C	70%	30%	
	SNAP-NW	60%	40%	
Shelter (group)	ES-C		75%	25%
	ES-NW			100%
	IYP-C		52%	48%
	IYP-E		60%	40%
	IYP-NW		56%	44%

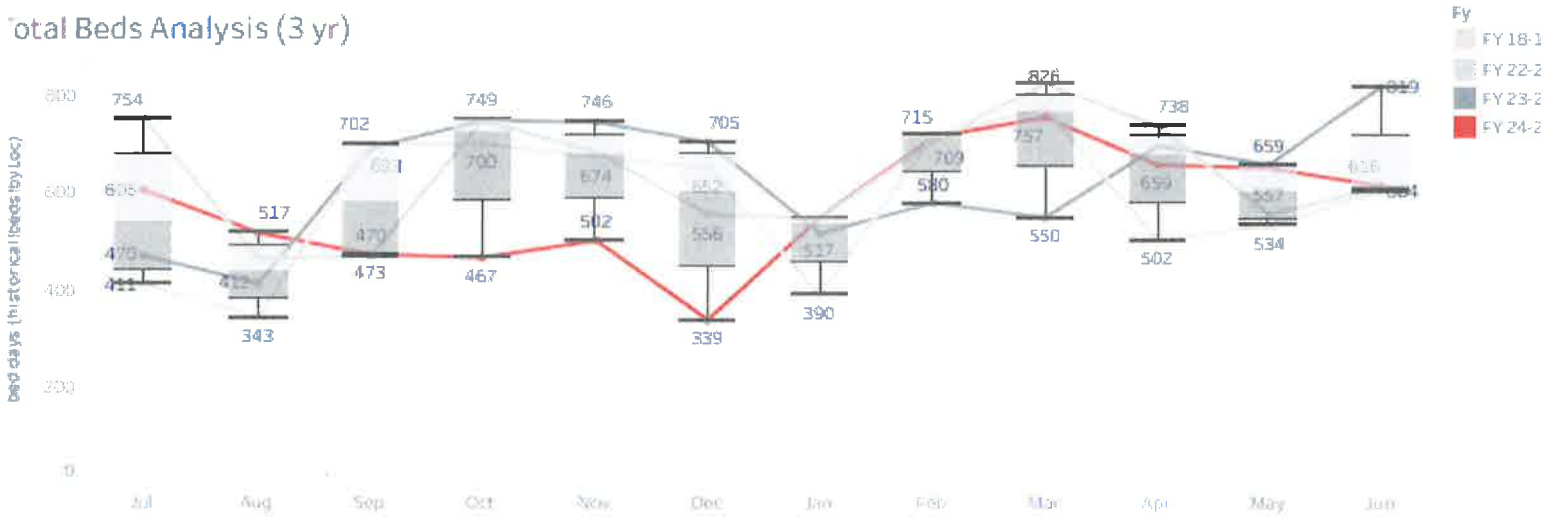
Ethnicity

Program (g..)	Location	Ethnicity1		
		Non Hisp..	Hispanic	Not Spec..
Community Counseling (group)	FA-C	89%	11%	1%
	FA-E	90%	10%	
	FA-NW	97%	3%	
SNAP U12	FYRAC	97%	3%	
	SNAP-C	79%	18%	3%
	SNAP-NW	88%	12%	
Shelter (group)	ES-C	50%	50%	
	ES-NW	100%		
	IYP-C	96%	4%	
	IYP-E	95%	5%	
	IYP-NW	98%	2%	

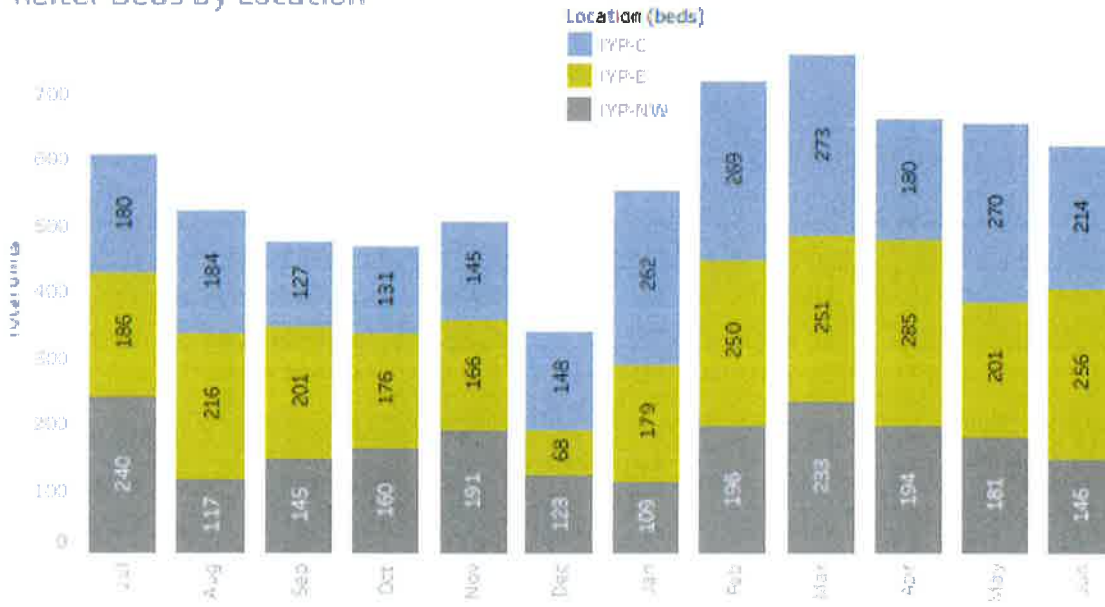
CINS/FINS- DEMOGRAPHICS

FY 2024-2025

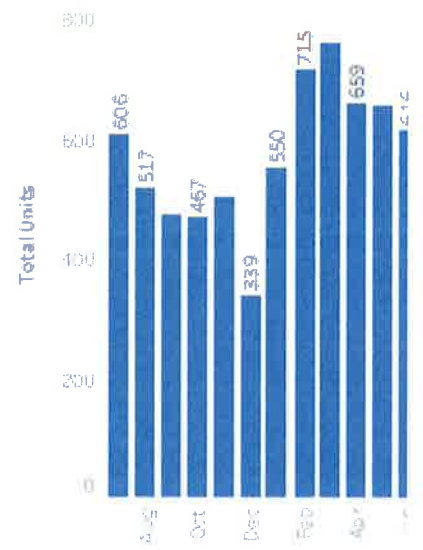
Total Beds Analysis (3 yr)



Shelter Beds by Location



Agency Total Beds



**Since 1970 Prevention Services has served
127,432 Youth**

PREVENTION SERVICES

Prevention Services continues its collaborative partnerships to provide many important community resources for youth and adults in these counties. These partnerships have allowed for the expansion of the "Too Good for Drugs" and "Too Good for Violence" programs in two elementary schools. The Levy County Prevention Coalition and Tartu Foundation are working in the Levy and Gilchrist Counties to increase substance abuse awareness and build capacity in those communities. Our long-term partner Alachua County Health Promotion and Wellness Coalition continues its focus on the reduction of substance abuse of youth and adults in Alachua County.



2,383

**Elementary
students completed
the "Too Good for
Drugs," "Too Good
for Violence," and
"Project Success"
programs in Alachua
and Levy counties**

PREVENTION- DEMOGRAPHICS

FY 2024-2025

Numbers Served

School	
Bell Elementary	127
Bronson Elementary	506
Chiefland Elementary	614
Howard Bishop Middle	59
Lincoln Middle	153
Trenton Elementary	193
Williston Elementary	468
Williston Middle	127
Yankee Town School	146
Grand Total	2,393

Age

School	5-11	12-14
Bell Elementary	127	0
Bronson Elementary	506	0
Chiefland Elementary	614	0
Howard Bishop Middle	0	59
Lincoln Middle	0	153
Trenton Elementary	193	0
Williston Elementary	468	0
Williston Middle	0	127
Yankee Town School	146	0
Grand Total	2,054	339

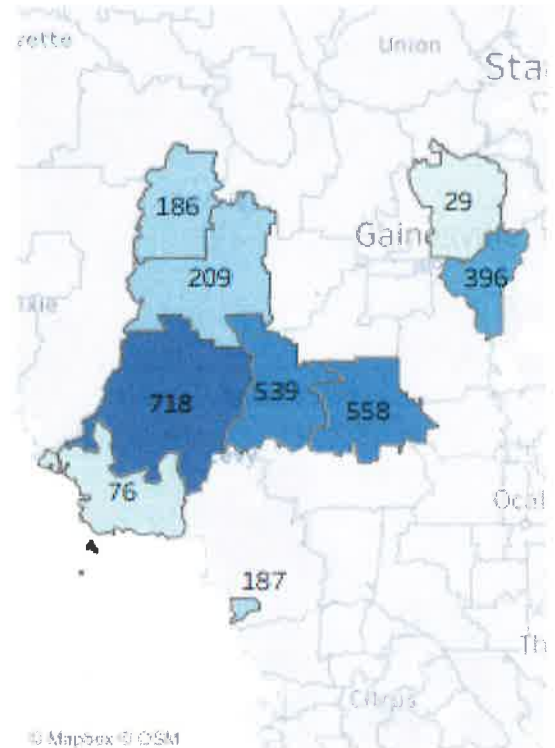
Gender

School	Female	Male
Bell Elementary	53	74
Bronson Elementary	229	277
Chiefland Elementary	283	331
Howard Bishop Middle	32	27
Lincoln Middle	112	41
Trenton Elementary	89	104
Williston Elementary	229	239
Williston Middle	55	72
Yankee Town School	59	87
Grand Total	1,141	1,252

Ethnicity

School	Non Hispanic	Hispanic	Unknown
Bell Elementary	111	0	16
Bronson Elementary	368	91	47
Chiefland Elementary	567	48	0
Howard Bishop Middle	59	0	0
Lincoln Middle	153	0	0
Trenton Elementary	179	5	9
Williston Elementary	332	136	0
Williston Middle	104	23	0
Yankee Town School	141	5	0
Grand Total	2,014	308	72

Numbers Served by County



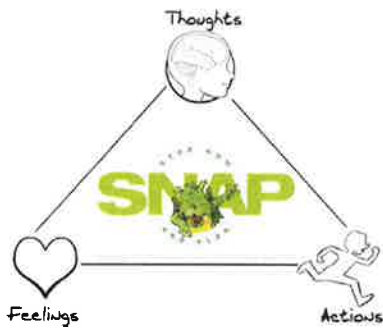
Race

School	White	Black	Asian	Native	Hawaii..	Multiple	Other/Unknown
Bell Elementary	109	2	0	0	0	0	16
Bronson Elementary	416	44	0	1	0	45	0
Chiefland Elementary	484	51	9	0	0	70	0
Howard Bishop Middle	1	54	0	0	0	4	0
Lincoln Middle	3	150	0	0	0	0	0
Trenton Elementary	171	6	0	0	0	4	12
Williston Elementary	351	77	10	0	0	30	0
Williston Middle	99	21	1	0	0	6	0
Yankee Town School	143	0	1	0	0	2	0
Grand Total	1,777	405	21	1	0	161	28

Since 2017 S.N.A.P has served **345 Youth**

SNAP: STOP NOW AND PLAN

SNAP is an evidence-based, cognitive-behavioral program which helps children and their families learn how to effectively manage their emotions. Staff work with participants for 13 weeks to assess individual challenges and develop an action plan for success.



SNAP FOR YOUTH JUSTICE

SNAP for Youth Justice is designed to engage youth ages 12-19 on probation using an interactive, technology- and scenario-based platform that allows youth to safely engage with complex and challenging situations. With the support of trained facilitators, youth participate through digitized manual sessions that contain thought-provoking scenarios to promote discussions around effective coping and problem-solving strategies using SNAP. Based on cognitive behavioral therapy principles, SNAP helps youth make the connection between their thoughts, feelings, and actions and prevents reoffending.

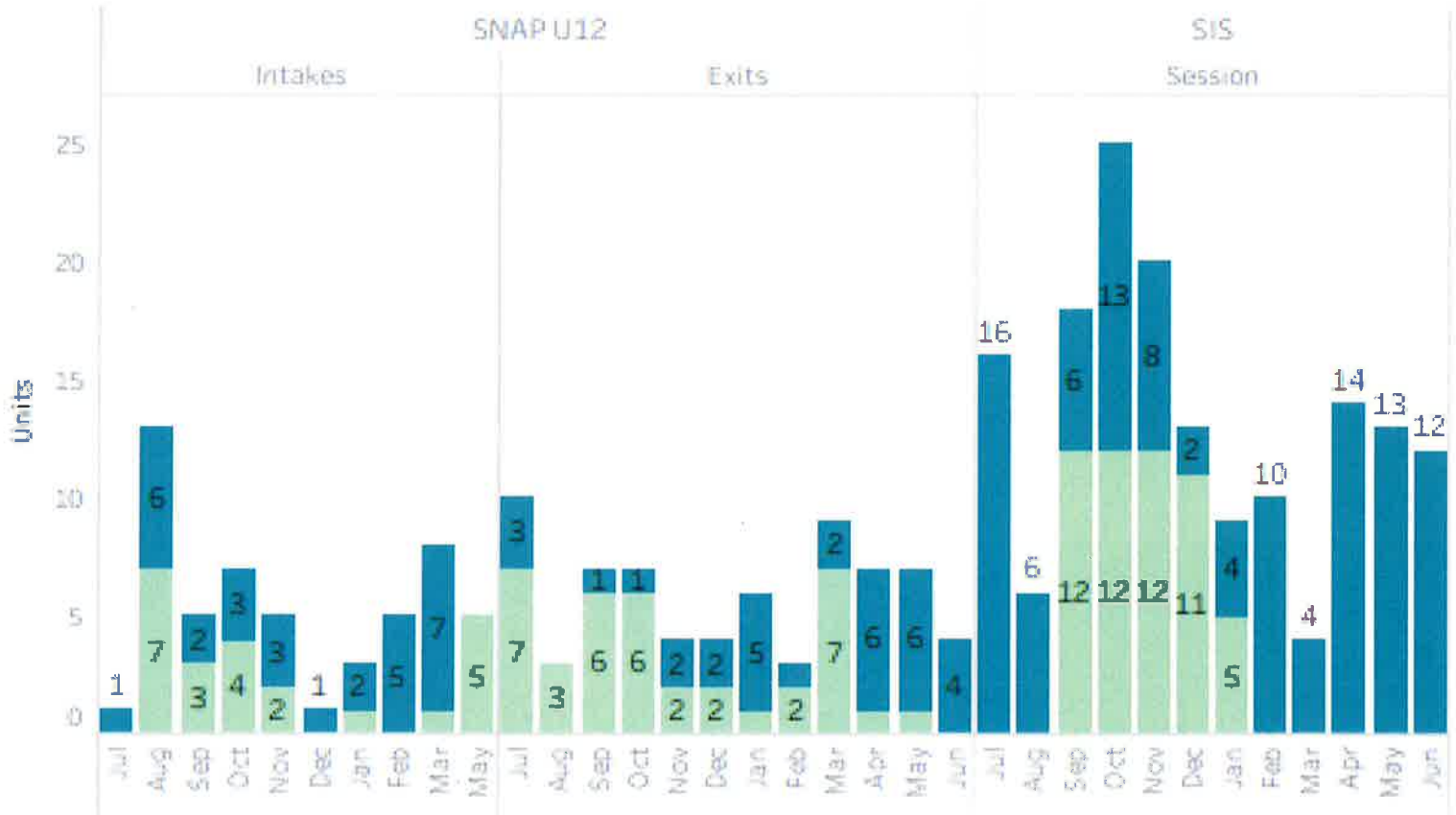


69
Families
served

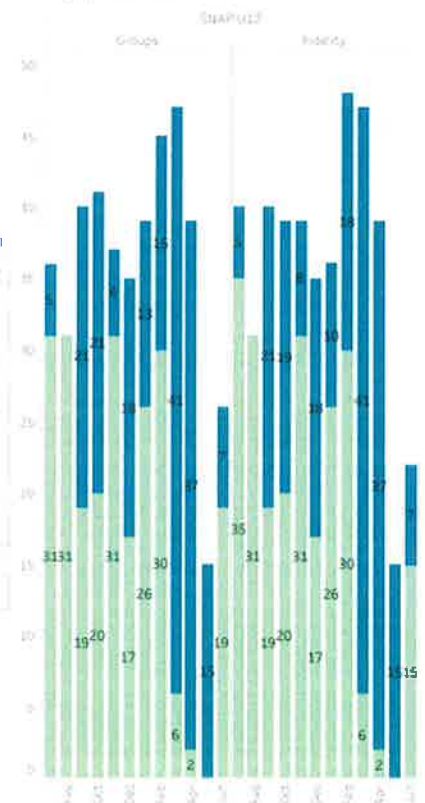
90%
Of youth
successfully
completed the
program

SNAP DELIVERABLES

Intakes, Exits, SIS Sessions



Groups, Fidelity



Program	Location	Service	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Grand Total
SNAP U12	SNAP-C	Intakes	1	6	2	3	3	1	2	5	7				30
		Exits	3		1	1	2	2	5	1	2	6	6	4	33
	SNAP-NW	Groups	5		21	21	6	18	13	15	41	37	15	7	199
		Fidelity	5		21	19	8	18	10	18	41	37	15	7	199
SNAP U12	SNAP-C	Intakes		7	3	4	2		1		1		5		23
		Exits		7	3	6	6	2	2	1	2	7	1	1	
	SNAP-NW	Groups		31	31	19	20	31	17	26	30	6	2	19	232
		Fidelity		35	31	19	20	31	17	26	30	6	2	15	232
SIS	SNAP-C	Session	16	6	6	13	8	2	4	10	4	14	13	12	108
	SNAP-NW	Session			12	12	12	11	5						52

OUTREACH

CDS staff and volunteers attend events to talk to parents, guardians, and most importantly, the youth on how we can help the families we serve. We also work closely with our community partners and business to help families in our communities.

CDS is part of the national Safe Place network of youth shelter providers assisting runaway and homeless youth. All Alachua County public schools and libraries, Gainesville Fire Stations, and RTS buses, as well as many businesses, work with CDS as Safe Place partners. Youth with problems can visit any of these locations and staff there will call Interface for assistance. If youth need to go to the shelter for help, CDS Interface staff will make arrangements for transportation.



130

Stationary Safe Place sites

145

Mobile Safe Place sites



FINANCIAL DATA

Thank you for your support!

Major support by:

Florida Department of Juvenile Justice
Florida Network of Youth & Family Services
Florida Department of Children & Families
Partnership for Strong Families
U.S. Department of Health & Human Services
United Way of Suwannee Valley
United Way of St. Johns and Putnam Counties
Individual, business, and institutional donors



United Way
of North Central Florida



FIRST FEDERAL BANK



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Land • Development • Investments • New Homes



CEDARVILLE
Cedarville Community School



Thomas & Company, C P A, P A
Certified Public Accountants and Business Consultants

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE 1-800-435-7352 (OR 1-800-352-9832 EN ESPAÑOL) OR GOING ON THE DEPARTMENT'S WEBSITE WWW.FLORIDAConsumerHELP.COM. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE.

SUPPORTS & REVENUES

\$5,769,356.29

Grants and contracts

\$8,500.00

United Way and other contributions

\$165,591.80

Contributed services of volunteers

\$186,642.88

Contributed facilities, materials, and supplies

\$94,058.14

Interest and other income

**TOTAL:
\$6,224,149.11**





STAFF LONGEVITY RECOGNITION



15 years:

Ralph Montgomery, Youth Care Worker
Evelitza Soto, SNAP U12 Supervisor
Jonathan Lewis, Prevention Coordinator

5 years:

Gary Melendez, Youth Care Worker
Hayley Curilla, SNAP U12 Facilitator



STAFF APPRECIATION AWARDS



IYP-Central Region: Belinda Ross, Residential Counselor

IYP-NW Region: Walter Disbrow, Administrative Assistant

IYP-East Region: Melanie Soldevilla, Outreach/Safe Place Specialist

FA-Central: Erin Andres, Family Action Counselor/Case Manager

SNAP Central: Andrea Manzano, SNAP Case Manager

SNAP NW: Brooke Fiorenza, SNAP Facilitator

SNAP Justice: Caroline Kohn, SNAP Case Manager

Administration: Aileen Rowe, Administrative Assistant

Volunteer of the Year: Glenn McInnes

BOARD OF DIRECTORS

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TREASURER

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Debra Kinman-Ford, M.Ed.

Christy R. Milligan

Darleen Morgan

Curtis Peterson

Elio Piedra

Chief Jason L. Shaw, Sr.

Bishop Christopher C. Stokes

Brenda Thornton

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Jonathan_lewis@cdfsfl.org



We are pleased to announce CDS has been accredited effective through 2027 for the Commission on Accreditation of Rehabilitation Facilities, CARF. This is an independent nonprofit that provides accreditation services worldwide. CARF reviews over 1,000 measures to assure the quality of services provided by organizations. Providers that meet CARF standards have demonstrated their

