# **Meeting Minutes**

CDS Family & Behavioral Health Services, Inc.

Meeting: smiypnw121324 Date: December 13, 2024

Time: 9:30AM Location: IYP-NW Date of Next Meeting:

Attendance: Jennifer B., Brandi B., Shalay C., Roslyn C., Walter D., Stephanie D., Kathy H.,

Josie J., Ta'mar J., Carlton J., Wanda J., Ralph M., Sharon M., Tonda

N., Dawn P., Bethany S., Bessie S. Daphena W., Sabriena W.

Absent: Laesha B., Quinisha H., Melissa T.

# I. Business Operations:

### A. Monthly Budget (Revenue and Expenses)

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

# B. Marketing and Business Development

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

#### C. Regulatory Issues

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

#### D. Human Resource Issues (Staffing and Training)

1. Sub-topic: Time off Request

Discussion: We need to have time off request in 2 weeks prior to the time you need off. If there is an emergency, that's a different story. If you trade shifts with someone and they don't show up, it's on you, not them!

Outcome, Actions, Timeframe:

#### E. Annual Budget Planning and Process

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

### II. Health and Safety: Program/Regional Directors

# A. External Inspections

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

#### B. Self-Inspections (Reports, analysis, and recommendations)

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

#### C. Incident Reports (Reports, analysis of trends, recommendations)

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

#### III. Quality Improvement

# A. File Audits and Case Record Review (reports and recommendations)

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

### B. Outcome Management (status, reports, recommendations)

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

## C. Accreditation and Regulatory Requirements

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

# D. Policy and Procedure Updates and/or Review

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

# E. Participant Complaint and Grievance (specific and quarterly review of trends)

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

#### F. Planning Documents (reports, status of goals and objectives, reformulation)

1. Sub-topic: Strategic Plan

Discussion: No discussion Outcome, Actions, Timeframe:

2. Sub-topic: Accessibility Plan

Discussion: No discussion Outcome, Actions, Timeframe:

3. Sub-topic: Cultural Competence Plan

Discussion: No discussion Outcome, Actions, Timeframe:

4. Sub-topic: Input Plan

Discussion: No discussion Outcome, Actions, Timeframe:

5. Sub-topic: Community Relations plan

Discussion: No discussion Outcome, Actions, Timeframe:

### IV. Risk Management

#### A. Risk Management Plan (exposure to loss)

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

### B. Employee Concerns or Complaints

1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

- C. Potential regulatory audits and/or investigation of operations
- 1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

# V. Information Technology

- A. Technology Plan
- 1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

#### VI. Clinical/Program

- A. Medical and Medication Issues
- 1. Sub-topic:

Discussion: No discussion Outcome, Actions, Timeframe:

- B. Counseling and Programming Issues
- 1. Sub-topic: **Documentation**

*Discussion:* When the children come in from ANY outing they are to be scanned and checked for contraband. This has to be documented in the log book that this has occurred according the OI.

Outcome, Actions, Timeframe:

#### VII. Other Business:

1. Sub-topic: Cleanliness of the kitchen and shelter

Discussion: You are responsible for the cleanliness of the kitchen and the shelter as a whole. If you see something that needs to be cleaned, clean it!

Outcome, Actions, Timeframe:

2. Sub-topic: Employee Recognition Celebration. December 19, 2024

Discussion: Event will be held at Munecas Taco Garden on December 19th 1:00-3:00

pm

Outcome, Actions, Timeframe: Staff Achievement and Longevity awards will be presented and holiday celebration festivities with lunch

Respectfully submitted by

Date