# HARASSMENT PREVENTION & PROHIBITION AGAINST RETALIATION

Employees and applicants of CDS will not be subject to harassment because of disability or their status as a protected veteran. If an employee or applicant believes that he/she has been subjected to harassment because of their disability or status as a protected veteran should promptly contact their manager or the EEO Coordinator for assistance.

Retaliation, including intimidation, threat, or coercion, against an employee or applicant because they have objected to discrimination, engaged or may have engaged in filing a complaint, assisted in a review, investigation, or hearing or have otherwise sought to obtain their legal rights under any Federal, State, or local EEO law regarding individuals with disabilities or protected veterans is prohibited. Any employee or applicant who believes that they have been subject to retaliation because of their disability or status as a protected veteran should contact the EEO Coordinator for assistance.